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Contact Officer:
Maureen Potter 01352 702322
maureen.potter@flintshire.gov.uk

To: Cllr Dave Mackie (Chairman)

Councillors: Janet Axworthy, Marion Bateman, Sean Bibby, Geoff Collett, Andy Dunbobbin, Carol Ellis, Paul Johnson, Tudor Jones, Brian Lloyd, Mike Reece, Ralph Small, Martin White, Andy Williams and David Wisinger

25 June 2019

Dear Councillor

You are invited to attend a meeting of the Organisational Change Overview & Scrutiny Committee which will be held at 11.00 am on Monday, 1st July, 2019 in the Holywell Leisure Centre, Fron Park Road, Holywell, Flintshire CH8 7UZ to consider the following items

Members are asked to note the venue for the meeting and to arrive at 10.15 a.m. for a short tour of the facilities prior to the start of the meeting at 11.00 a.m.

A G E N D A

1 APOLOGIES

Purpose: To receive any apologies.

2 DECLARATIONS OF INTEREST (INCLUDING WHIPPING DECLARATIONS)

Purpose: To receive any Declarations and advise Members accordingly.

3 MINUTES (Pages 3 - 8)

Purpose: To confirm as a correct record the minutes of the meeting held on 13 May 2019.

4 **FORWARD WORK PROGRAMME AND ACTION TRACKING** (Pages 9 - 18)

Report of Overview & Scrutiny Facilitator

Purpose: To consider the Forward Work Programme of the organisational Change Overview & Scrutiny Committee and to inform the Committee of progress against actions from previous meetings.

5 **THE COUNCILS CLOSED CIRCUIT TELEVISION SERVICE AND A SHARED SERVICE WITH WREXHAM** (Pages 19 - 26)

Report of Chief Officer (Housing and Assets) - Cabinet Member for Corporate Management and Assets

Purpose: To inform Members of proposals for joint working with Wrexham County Borough Council regarding the merging of the County Councils CCTV monitoring service with that of Wrexham.

LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985 - TO CONSIDER THE EXCLUSION OF THE PRESS AND PUBLIC

The following item is considered to be exempt by virtue of Paragraph(s) 14 of Part 4 of Schedule 12A of the Local Government Act 1972 (as amended).

The report contains commercially sensitive information belonging to a third party and the public interest in not revealing the information outweighs the public interest in revealing the information.

6 **HOLYWELL LEISURE CENTRE COMMUNITY ASSET TRANSFER** (Pages 27 - 42)

Report of Chief Officer (Housing and Assets) - Leader of the Council and Cabinet Member for Education

Purpose: To review progress during 2018/19 and to consider the plans for 2019.

Yours sincerely



Robert Robins
Democratic Services Manager

ORGANISATIONAL CHANGE OVERVIEW & SCRUTINY COMMITTEE **13 MAY 2019**

Minutes of the meeting of the Organisational Change Overview & Scrutiny Committee of Flintshire County Council held at Deeside Leisure Centre, Chester Road West, Queensferry, on Monday, 13 May 2019.

PRESENT: Councillor Dave Mackie (Chairman)

Councillors: Janet Axworthy, Sean Bibby, Geoff Collett, Ian Dunbar, Paul Johnson, Tudor Jones, Brian Lloyd, Mike Reece, Ralph Small, Paul Shotton, Andy Williams, and David Wisinger

APOLOGIES: Councillor Marion Bateman

ALSO PRESENT: Councillor Christine Jones

CONTRIBUTORS: Councillor Ian Roberts, Leader of the Council and Cabinet Member for Education, Councillor Billy Mullin, Cabinet Member for Corporate Management and Assets, Councillor Dave Hughes, Cabinet Member for Housing, Chief Executive, and Chief Officer (Streetscene and Transportation)

Mike Welch, Managing Director, and Neil Williams, Company Secretary, Aura Leisure and Libraries Limited attended for minute number 7. Rob Lawton , Operations Manager, and Steve Jones, Managing Director, NEWydd Catering and Cleaning Limited attended for minute number 8.

IN ATTENDANCE: Overview & Scrutiny Facilitator and Democratic Services Officer

01. APPOINTMENT OF CHAIR

The Overview & Scrutiny Facilitator gave a reminder that at the Annual General Meeting, Council had resolved that the Independent Alliance group should nominate the Chair of the Committee. The nomination from the Group had been for Councillor Dave Mackie. On being put to the vote, the nomination was confirmed.

RESOLVED:

That Councillor Dave Mackie be confirmed as Chairman of the Committee for the municipal year.

(From this point, Councillor Mackie chaired the remainder of the meeting)

02. APPOINTMENT OF VICE-CHAIR

The Chairman sought nominations for the appointment of Vice-Chair. Councillor Geoff Collett was nominated by Councillor Paul Shotton and this was

seconded by Councillor David Wisinger. On being put to the vote, the nomination was carried. No further nominations were received.

RESOLVED:

That Councillor Geoff Collett be appointed Vice-Chair of the Committee for the municipal year.

03. DECLARATIONS OF INTEREST

Councillor Tudor Jones declared a personal and prejudicial interest in the following items:

Item 7: Aura Leisure and Libraries Progress Review

Item 8: NEWydd Catering and Cleaning Progress Review

04. MINUTES

The minutes of the meeting held on 18 March 2018 were submitted.

The recommendation was proposed by Councillor David Wisinger and seconded by Councillor Mike Reece.

RESOLVED:

That the minutes be approved as a correct record and signed by the Chairman.

05. FORWARD WORK PROGRAMME

The Overview and Scrutiny Facilitator presented the current Forward Work Programme for consideration. She drew attention to the items scheduled for the next meeting of the Committee to be held on 1 July 2019, and reminded Members that following a suggestion at the previous meeting it had been agreed that the meeting would be held at Holywell Leisure Centre.

The Facilitator referred to the item to be scheduled on Connah's Quay Swimming Pool – Cambrian Aquatics Mid-Year Progress Report 2018/19. She explained that it had been agreed that a core group of Members would meet with representatives of Cambrian Aquatics at the end of May and would provide feedback to a future meeting of the Committee.

The Chief Executive suggested the following items be considered at future meetings of the Committee as potential new Alternative Delivery Models (ADMs)/collaborations:

- Theatr Clwyd
- Social Care
- Streetscene and Housing Trading Service
- CCTV Joint working with Wrexham Council

RESOLVED:

- (a) That the Forward Work Programme as submitted be approved; and
- (b) That the Overview & Scrutiny Facilitator, in consultation with the Chair of the Committee, be authorised to vary the Forward Work Programme between meetings as the need arises.

06. LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985 – TO CONSIDER THE EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That the press and public be excluded for the remainder of the meeting for the following items by virtue of exempt information under paragraph(s) 14 of Part 4 of Schedule 12A of the Local Government Act 1972 (as amended).

07. AURA LEISURE AND LIBRARIES PROGRESS REVIEW

The Chief Executive introduced a report to enable the Committee to review the progress of Aura Leisure and Libraries Limited since establishment in September 2017. The Chief Executive provided background information and context and invited Mike Welch, Managing Director, and Neil Williams, Company Secretary, to report on the performance of Aura Leisure and Libraries Limited over the past year (2018/19), and the Business Plan and financial projections for 2019/20.

The Managing Director and Company Secretary gave a presentation which covered the following main points:

- Aura Executive update
- Mold Leisure Centre
- Jade Jones Pavilion
- Libraries
- Financial Performance 2018/19
- Annual General Meeting
- Aura Business Plan 2019/23

Councillor Tudor Jones spoke of the value and excellent service provided by the mobile library service to local communities and congratulated the Managing Director and his team on the improvements to services.

Members asked a number of questions around funding, pay policy, National Living Wage, pensions, recruitment and retention of staff, marketing, governance, and car parking . Councillors Paul Shotton and Ian Dunbar asked for an update on Connah's Quay Sports Hall.

During discussion the Chief Executive advised that the Council continued to have a close and productive working relationship with the Aura Board and Management Team and Aura was proactive in involving the Council in its business decisions. He said the Council would continue to play a full role in supporting the organisation to sustain performance over the coming years.

Members congratulated the Managing Director and his team on the progress and achievements gained and commented on the ongoing successful performance of the Company.

The Chairman thanked Mike Welch and Neil Williams for their presentation and for answering the questions from Members.

Councillor Tudor Jones requested that a support mechanism should be made available to other Alternative Delivery Model Services within the County to ensure their continued success.

The recommendations were proposed by Councillor David Wisinger and duly seconded.

RESOLVED:

- (a) That the Committee recognises the progress made by Aura Leisure and Libraries Limited since its establishment in September 2017 and commends the performance achieved; and
- (b) That the challenges sustaining business performance be noted.
- (c) That the Council and Aura have discussions regarding the future of the Connah's Quay Leisure Centre with local Members.
- (d) That support is made available to all Alternative Delivery Models within the County to ensure their continued success.

08. NEWYDD CATERING AND CLEANING PROGRESS REVIEW

The Chief Officer (Streetscene and Transportation) introduced a report to enable the Committee to review the progress of NEWydd since establishment in 2017. The Chief Officer provided background information and invited Rob Lawton, Operations Manager, and Steve Wyn Jones – Managing Director, to report on how the transition had developed and on the NEWydd Business Plan for the financial year 2019/20 – 2021/22.

The Managing Director gave a presentation which covered the following main points:

- overview
- financial performance
- Year 2
- Business Plan 2019/20

- risks and mitigation

Members raised a number of questions around school meals, healthy eating and wellbeing initiatives, cleaning services, recruitment and retention of staff, pay policy, pensions, and governance. Members also raised questions on the opportunities available to provide services in the private sector.

During discussion the Chief Officer advised that the Council continued to have a close and productive working relationship with NEWydd Catering and Cleaning Limited and the Company was proactive in involving the Council in its business decisions. The Council would continue to play a full role in supporting NEWydd Catering and Cleaning Limited to sustain performance over the coming years.

The Chairman thanked Steve Jones and Rob Lawton for their presentation and for answering Members questions.

The recommendations were proposed by Councillor David Wisinger and duly seconded.

RESOLVED:

- (a) That the Committee recognises the progress made by NEWydd Catering and Cleaning Ltd since its establishment in May 2017 and commends the performance achieved; and
- (b) That the challenges sustaining business performance be noted.

09. MEMBERS OF THE PUBLIC AND PRESS IN ATTENDANCE

There were no members of the press or the public in attendance.

(The meeting started at 10.00 am and ended at 12.55 pm)

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Chairman

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ORGANISATIONAL CHANGE OVERVIEW & SCRUTINY COMMITTEE

Date of Meeting	Monday 1 st July, 2019
Report Subject	Forward Work Programme and Action Tracking
Cabinet Member	Not applicable
Report Author	Overview & Scrutiny Facilitator
Type of Report	Operational

EXECUTIVE SUMMARY

Overview & Scrutiny presents a unique opportunity for Members to determine the Forward Work programme of the Committee of which they are Members. By reviewing and prioritising the Forward Work Programme Members are able to ensure it is Member-led and includes the right issues. A copy of the Forward Work Programme is attached at Appendix 1 for Members' consideration which has been updated following the last meeting.

The Committee is asked to consider, and amend where necessary, the Forward Work Programme for the Organisational Change Overview & Scrutiny Committee.

The report also shows actions arising from previous meetings of the Organisational Change Overview & Scrutiny Committee and the progress made in completing them. Any outstanding actions will be continued to be reported to the Committee as shown in Appendix 2.

RECOMMENDATION

1	That the Committee considers the draft Forward Work Programme and approve/amend as necessary.
2	That the Facilitator, in consultation with the Chair of the Committee be authorised to vary the Forward Work Programme between meetings, as the need arises.
3	That the Committee notes the progress made in completing the outstanding actions.

REPORT DETAILS

1.00	EXPLAINING THE FORWARD WORK PROGRAMME AND ACTION TRACKING
1.01	Items feed into a Committee's Forward Work Programme from a number of sources. Members can suggest topics for review by Overview & Scrutiny Committees, members of the public can suggest topics, items can be referred by the Cabinet for consultation purposes, or by County Council or Chief Officers. Other possible items are identified from the Cabinet Work Programme and the Improvement Plan.
1.02	<p>In identifying topics for future consideration, it is useful for a 'test of significance' to be applied. This can be achieved by asking a range of questions as follows:</p> <ol style="list-style-type: none">1. Will the review contribute to the Council's priorities and/or objectives?2. Is it an area of major change or risk?3. Are there issues of concern in performance?4. Is there new Government guidance of legislation?5. Is it prompted by the work carried out by Regulators/Internal Audit?
1.03	In previous meetings, requests for information, reports or actions have been made. These have been summarised as action points. Following a meeting of the Corporate Resources Overview & Scrutiny Committee in July 2018, it was recognised that there was a need to formalise such reporting back to Overview & Scrutiny Committees, as 'Matters Arising' was not an item which can feature on an agenda.
1.04	It was suggested that the 'Action tracking' approach be trialled for the Corporate Resources Overview & Scrutiny Committee. Following a successful trial, it was agreed to extend the approach to all Overview & Scrutiny Committees.
1.05	The Action Tracking details including an update on progress is attached at Appendix 2.

2.00	RESOURCE IMPLICATIONS
2.01	None as a result of this report.

3.00	CONSULTATIONS REQUIRED / CARRIED OUT
3.01	In some cases, action owners have been contacted to provide an update on their actions.

4.00	RISK MANAGEMENT
4.01	None as a result of this report.

5.00	APPENDICES
5.01	Appendix 1 – Draft Forward Work Programme Appendix 2 – Action Tracking for the Organisational Change OSC.

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	Minutes of previous meetings of the Committee as identified in Appendix 2. Contact Officer: Ceri Shotton Overview & Scrutiny Facilitator Telephone: 01352 702305 E-mail: ceri.shotton@flintshire.gov.uk

7.00	GLOSSARY OF TERMS
7.01	Improvement Plan: the document which sets out the annual priorities of the Council. It is a requirement of the Local Government (Wales) Measure 2009 to set Improvement Objectives and publish an Improvement Plan.

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Organisational Change Overview & Scrutiny Committee
Forward Work Programme 2019/20

DATE	SUBJECT	O&S FOCUS	REPORT FROM
Tuesday 9th July, 2019 5.30 pm Special meeting at Cambrian Aquatics Sports Centre, Connah's Quay	Connah's Quay Swimming Pool : Cambrian Aquatics Business Plan 2019/20	Monitoring and Assurance	Neal Cockerton
Monday 9th September 2019 10.00 am	Quarter 4 Council Plan 2018/19 Monitoring Report	Monitoring and Assurance	Ceri Shotton
	Quarter 1 Council Plan 2018/19 Monitoring Report	Monitoring and Assurance	Ceri Shotton
	Flintshire Food Enterprise and the Food Poverty Response	Consultation	Neal Cockerton
	Forward Work Programme and Action Tracking	Consultation	Margaret Parry-Jones
Monday 28th October 2019 10.00 am	Scoping paper for new Alternative Delivery Models	Consultation	To be confirmed
	Forward Work Programme and Action Tracking	Consultation	Ceri Shotton

Organisational Change Overview & Scrutiny Committee
Forward Work Programme 2019/20

Page 14

Monday 9th December 2019 10.00 am	Quarter 2 Council Plan 2018/19 Monitoring Report	Monitoring and Assurance	Ceri Shotton
	Forward Work Programme and Action Tracking	Consultation	Margaret Parry-Jones
Monday 27th January 2020 10.00 am	Update on Alternative Delivery Model for Learning Disability Day Care and Work Opportunities	Monitoring and Assurance	Neil Ayling
	Forward Work Programme and Action Tracking	Consultation	Ceri Shotton
Monday 16th March 2020 10.00 am	NEWydd Catering and Cleaning Progress Review	Monitoring and Assurance	Steve Jones
	Quarter 3 Council Plan 2018/19 Monitoring Report	Monitoring and Assurance	Ceri Shotton
	Forward Work Programme and Action Tracking	Consultation	Margaret Parry-Jones
Monday 11th May 2020 10.00 am	Aura Leisure and Libraries Progress Review	Monitoring and Assurance	Colin Everett
	Forward Work Programme and Action Tracking	Consultation	Ceri Shotton

Organisational Change Overview & Scrutiny Committee
Forward Work Programme 2019/20

Monday 29th June 2020 10.00 am	Holywell Leisure Centre Community Asset Transfer	Monitoring and Assurance	Neal Cockerton
	Quarter 4/Year-end Council Plan 2018/19 Monitoring Report	Monitoring and Assurance	Ceri Shotton
	Forward Work Programme and Action Tracking	Consultation	Margaret Parry-Jones

Items to be scheduled

- Flintshire County Council's Property Asset Rationalisation Programme
- Social Enterprises

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ACTION TRACKING FOR THE ORGANISATIONAL CHANGE OVERVIEW & SCRUTINY COMMITTEE

Meeting Date	Agenda item	Action Required	Action Officer(s)	Action taken	Timescale
13.05.2019	6. Forward Work Programme	That a special meeting with Cambrian Aquatics be arranged for the end of May, 2019.	Ceri Shotton	Meeting was set up, however this was postponed due to a clash with a transport meeting. Special meeting has been arranged for 5.30 p.m. on Tuesday 9 th July. E-mail notification sent to all Member on 13.06.2019	Completed
13.05.2019	6. Forward Work Programme	CCTV joint proposals with Wrexham CBC to be reported to the 1 st July, 2019 meeting.	Colin Everett / Margaret Parry-Jones	Report added to agenda for 01.07.2019 meeting.	Completed
13.05.2019	7. Aura Progress Review	Councillors Paul Shotton and Ian Dunbar asked for an update on Connah's Quay Sports Hall. Mike Welch agreed to meet with local Members to discuss a way forward.	Mike Welch		

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ORGANISATIONAL CHANGE OVERVIEW AND SCRUTINY COMMITTEE

Date of Meeting	Monday 1 st July, 2019
Report Subject	The Councils CCTV Service and a shared service with Wrexham
Cabinet Member	Cabinet Member for Corporate Management & Assets
Report Author	Chief Officer (Housing & Assets)
Type of Report	Operational

EXECUTIVE SUMMARY

The CCTV system is monitored from a dedicated and secure monitoring suite in Phase 3 of County Hall, Mold. There are a total of 120 public realm cameras on the current network together with ancillary equipment i.e. screen wall, recording equipment, servers

Issues surrounding CCTV can be emotive, with members of the public generally comforted by the camera installations and knowing that there is someone 'looking out for them' as they go about their daily business in our towns. However, austerity has forced Local Authorities to seriously consider the role of CCTV.

The report considers a number of options relating to CCTV installation and these are set out within the report. Relocation of the service to Wrexham has continued to be explored for some time; this option would provide a joint CCTV service managed by Wrexham. Flintshire would remain responsible for Fibre costs, camera maintenance and replacement

Wrexham's facility in Rewither Tower is modern with an layout which always envisaged additional partners, in fact there is a space for a screen wall, such as is used by Flintshire CCTV and desk provision is already in place, although some minor work to integrate the systems will be required as will the necessary connectivity between County Hall and Redwither Tower. The option to merge services will provide the necessary resilience for both partners and assist both partners manage costs more effectively.

Developments with CCTV have seen increased use of deployable cameras to areas or hot spots of high crime and anti-social behaviour. These have been highly effective when used alongside the existing fixed camera network and increased use of these cameras is being further considered.

Cabinet supported the proposal, set out within the report, on 18 June 2019.

RECOMMENDATIONS

1	That Organisational Change Overview and Scrutiny Committee supports the merging of the CCTV monitoring function with Wrexham having been assured over service continuity.
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REPORT DETAILS

1.00	EXPLAINING THE COUNCILS CCTV SERVICE AND THE NEED FOR CHANGE
1.01	The CCTV system is monitored from a dedicated and secure monitoring suite in Phase 3 of County Hall, Mold. There are a total of 120 public realm cameras on the current network together with ancillary equipment i.e. screen wall, recording equipment, servers.
1.02	The service was set up a number of years ago as part of an initiative led by the United Kingdom and Welsh Governments linked to Community Safety. This resulted in an extensive programme of CCTV control rooms being installed throughout Wales with the major capital costs being met by Welsh Government and ongoing revenue costs being met by County Councils and partners. In terms of revenue there is a small contribution provided by North Wales Police, circa £17k with Town Councils contributing circa £100k.
1.03	The camera network monitoring was, until very recently, provided through an external service provider. Camera maintenance and replacement is carried out through an external contractor on an ad hoc basis.
1.04	There has been very little capital investment in the CCTV control room. The most recent work, which is currently in progress, is the replacement of the data/image recorder, earlier work has involved the replacement of the screen wall, a critical necessity with replacement needed due to the failure of many of the monitoring screens. In addition, a total of 15 cameras have been purchased over the last three years to replace defective stock.
1.05	The monitoring contract has now naturally expired and the monitoring service has now been taken in house and staff transferred under TUPE in the interim period.
	Consideration of Future Service Provision and Options
1.06	Issues surrounding CCTV can be emotive, with members of the public generally comforted by the camera installations and knowing that there is someone 'looking out for them' as they go about their daily business in our towns. However, austerity has forced Local Authorities to seriously consider the role of CCTV, more particularly because the major user and service which derives the most benefit (North Wales Police) also contribute the least financially. In this context, it is understood that within North Wales, two monitoring centres are currently unstaffed and four are staffed but operating various limited shift patterns.

1.07	As noted above, the current location of the CCTV suite is problematic in that it is located in phase 3, an area to be demolished under the County Hall rationalisation plans. If the facility is to continue then it needs to be relocated, do nothing is not an option.
1.08	Relocation to Phase 1 or 2 is an option, but considered unviable as the capital set up costs are high, and the facility would have to be relocated again in any case due to the demolition of phases 1 and 2 at some point in the future.
1.09	Relocation to Ewloe was considered early on in the development and refurbishment stage and still remains a potential solution but capital costs again are high.
1.10	<p>Relocation of the service to Wrexham has continued to be explored for some time; this option would provide a joint CCTV service managed by Wrexham. Flintshire would remain responsible for Fibre costs, camera maintenance and replacement.</p> <p>Wrexham's facility in Rewither Tower is modern with an layout which always envisaged additional partners, in fact there is a space for a screen wall, such as is used by Flintshire CCTV and desk provision is already in place, although some minor work to integrate the systems will be required as will the necessary connectivity between County Hall and Redwither Tower. The option to merge services will provide the necessary resilience for both partners and assist both partners manage costs more effectively.</p>
1.11	The provision of a public realm CCTV services are not a statutory service, however, as has been noted above there is substantial and positive community benefit and reassurance derived from having such systems in place. Many organisations have been adopting innovative ways of delivering the service and as noted above the Council has been actively discussing with Wrexham a shared service solution.
1.12	Developments with CCTV have seen increased use of deployable cameras to areas or hot spots of high crime and anti-social behaviour. These have been highly effective when used alongside the existing fixed camera network and increased use of these cameras is being further considered.
1.13	There is very little performance information flowing from NWP into the use or otherwise of the system, but it is clear that they rely heavily on such systems to monitor the public realm and derive substantial benefit from it. In addition, there is evidence that reductions in policing are creating pressures on CCTV operatives through the increased tasking of image reviews in support of their work, activity that they (NWP) would normally undertake. It is only right that as part of this work, we reopen discussion with the Police and Crime Commissioner (PCC) and North Wales Police on a sustainable funding model for the future.
1.14	There are a number of additional benefits that could be grown from a joint approach with Wrexham. This includes the provision of a key-holding service and alarm monitoring service.

	Conclusion
1.15	CCTV is seen in many communities as a significant contributor in the fight against crime, and to this end many town Councils fund its ongoing use. However, to run a facility and maintain it is expensive and economies of scale need to be reflected in any future service model. The joint provision of CCTV services through Wrexham is seen as positive in evidencing joint working, cost sharing and securing a sustainable service.

2.00	RESOURCE IMPLICATIONS
2.01	The current monitoring contract delivered through the external service provider has ended. Staff who delivered that service have now transferred into the Council under TUPE and the service is being directly managed by the County Council.
2.02	In terms of the financial impacts, a joint CCTV monitoring service with Wrexham has a number of clear benefits including increased resilience and the sharing of costs. Financial information is set out in the attached appendix A

3.00	CONSULTATIONS REQUIRED / CARRIED OUT
3.01	Discussions have been taking place with Wrexham to understand service scale and dimension.
3.02	A report was presented to Cabinet on 18 June 2019 and subsequently supported.

4.00	RISK MANAGEMENT
4.01	The joint approach with Wrexham does not progress and Flintshire is then left with no CCTV service. In terms of mitigation the Council could either close the facility or engage agency operators through its agency arrangement or retender, however the fundamental issue relates to where it could be relocated.

5.00	APPENDICES
5.01	Appendix 1 - Financial modelling.

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	<p>None.</p> <p>Contact Officer: Neal Cockerton, Chief Officer, Housing and Assets Telephone: 01352 703169 E-mail: neal.cockerton@flintshire.gov.uk</p>

7.00	GLOSSARY OF TERMS
7.01	Closed Circuit Television (CCTV) – A video surveillance system that is not openly transmitted.
7.02	TUPE - The Transfer of Undertakings (Protection of Employment) Regulations 2006 (SI 2006/246) and are the United Kingdom's implementation of the European Union Business Transfers Directive. It is an important part of UK labour law, protecting employees whose business is being transferred to another business.

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Appendix 1
CCTV Costings

	2018/19 Actual Costs			2019/20 Joint Proposed Costs TOTAL	2019/20 Proposed costs split by Authority	WCBC £	FCC £	TOTAL £
	WCBC £	FCC £	TOTAL £	TOTAL £				
Employee Costs	324,755	175,274	500,029	374,435		224,661	149,774	374,435
Premises and office costs	10,901	3,026	13,927	40,000		24,000	16,000	40,000
Equipment and Material costs	1,392	24,021	25,413	12,000		7,200	4,800	12,000
BT Costs and camera maintenance	44,329	77,059	121,388	163,220		97,932	65,288	163,220
Total Expenditure	381,377	279,380	660,757	589,655	Proposed split	353,793	235,862	589,655
% of overall expenditure	58%	42%				60%	40%	
Income generated	-72,000	-94,821	-166,821	-166,821	Income generated	-72,000	-94,821	-166,821
Total Net Costs	309,377	184,559	493,935	422,834	Total Net Costs	281,793	141,041	

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